



**REQUEST FOR EXPRESSION OF INTEREST  
QUALITY AND COST BASED SELECTION (QCBS)**

**RE – ADVERTISEMENT**

**KENYASECONDARY EDUCATION QUALITY  
IMPROVEMENT PROJECT**

**CREDIT NO.6138 – KE**

**PROJECT ID: P160083**

**ASSIGNMENT TITLE: CONSULTANCY SERVICE FOR  
DEVELOPING NEW STAFFING  
NORMS IN KENYA**

**REFERENCE NO: TSC/SEQIP/EOI/001/2019-  
2020**

The Government of Kenya has received financing from the World Bank toward the cost of the Kenya Secondary Education Quality Improvement Project (SEQIP), and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) include carrying out of an in-depth analysis of the teachers’ requirements through a combination of equitable allocation, alternative modes of curriculum delivery, strategic deployment of teachers and retention policies. The scope of the Consultancy will involve the following levels: Early Childhood Development and Education (ECDE), Primary Schools, Secondary Schools, Special Needs Institutions, Teacher training colleges and technical training Institutes in Kenya. The consultancy will take a period of 12 months starting in January 2020.

The detailed Terms of Reference (TORs) for the assignment can be found at the following website: [www.tsc.go.ke](http://www.tsc.go.ke) or can be obtained at the address given below.

The Teachers Service Commission now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The short listing criteria are:

1. Institution’s background, and governance structure: International bidders are encouraged to partner with a local organization;
2. Have a minimum of five (5) years’ experience in conducting Educational surveys/research. Experience in conducting Teacher Education related consultancies will be preferable. Attach relevant documentation as evidence;
3. Must have experience in terms of successful completion records of at least three (3) similar nature and complexity assignment in an educational context within the last five (5) years.
4. Provide evidence of successful implementation of relevant assignments.
5. Provide a copy of registration /incorporation certificate from relevant authority in your country of registration/incorporation.

*Key experts shall not be included in the short listing criteria.*

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 (“Procurement Regulations”), revised November 2017 and August 2018, setting forth the World Bank’s policy on conflict of interest.

Consultants may associate with other firms to enhance their qualifications, but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.

A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations.

Further information may be obtained from the Procurement Office, 2<sup>nd</sup> Floor, Podium Wing, TSC House, and Kilimanjaro Road during the official working hours (8.00 am to 5.00 pm East African time).

Expression of Interest documents enclosed in a plain sealed envelope, clearly marked, **Expression of Interest on Developing of New Staffing Norms in Kenya**, may be delivered and deposited in the **Tender Box provided at the Teachers' Service Commission House, Podium Wing, 3<sup>rd</sup> Floor** or be addressed and posted to **The Secretary, Teachers' Service Commission, P.O. Box, Private Bag- 00100, Nairobi**, to be received on or before **30<sup>th</sup> October, 2019 at 10.00 am East African time**.  
**The EOI documents will be opened on 30<sup>th</sup> October, 2019 in the 3<sup>rd</sup> floor, podium in the presence of bidders or firm's representatives who wish to attend.**

The Secretary/Chief Executive  
Teachers Service Commission,  
Attn: Head of Supply Chain Management Services  
Private Bag,  
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