

TEACHERS SERVICE COMMISSION



VACANCIES FOR TEACHING POSTS IN PUBLIC PRIMARY AND SECONDARY SCHOOLS - SEPTEMBER 2020

The Teachers Service Commission is declaring **5,000** vacancies in secondary schools to support the **100 percent transition** from primary to secondary schools. The teachers recruited will serve on **Permanent and Pensionable** terms of service.

Interested and qualified candidates should submit their applications **online** through the Commission's website, www.tsc.go.ke under '**Careers**' or teachersonline.tsc.go.ke not later than **14th September, 2020**.

A. RECRUITMENT OF SECONDARY SCHOOL TEACHERS (4000 POSTS).

To qualify for recruitment, a candidate should meet the following basic requirements:

- i) **Be a Kenyan citizen;**
- ii) **Must be a holder of at least a Diploma in Education;**
- iii) **Must be a registered teacher with Teachers Service Commission.**

B. PROMOTION AND DEPLOYMENT OF PRACTISING TEACHERS IN PUBLIC PRIMARY SCHOOLS (1000 POSTS)

To qualify for promotion and deployment to secondary school, a candidate should meet the following basic requirements:

- i) **Be a Kenyan citizen;**
- ii) **Be a holder of a PI Certificate;**
- iii) **Be a holder of a Bachelor's Degree in Education with 2 teaching subjects;**

- iv) Must have attained at least C+ (Plus) mean grade at Kenya Certificate of Secondary Education (KCSE) or its equivalent and C+ (Plus) or its equivalent in the two teaching subjects;
- v) Must be serving under Teachers Service Commission.

Successful candidates under this category shall be appointed at T-Scale 7, Grade C2 under the Career Progression Guidelines for Teachers and shall be deployed to secondary schools where vacancies exist.

C. RECRUITMENT OF PRIMARY SCHOOL TEACHERS (1000 POSTS)

To qualify for recruitment, a candidate should meet the following basic requirements:

- i) **Be a Kenyan citizen;**
- ii) **Must be a holder of a PI certificate;**
- iii) **Must be a registered teacher with the Teachers Service Commission.**

Successful candidates will be posted to serve in any part of the country and not necessarily in the county where they were recruited.

D. GENERAL INFORMATION

Please note that:

- i) To qualify for appointment on permanent and pensionable terms of service, a candidate should be eligible to serve for a minimum period of ten (10) continuous years, effective from the date of first appointment as required by law;
- ii) The Teachers Service Commission Recruitment Guidelines 2020/2021 shall apply;
- iii) Only shortlisted candidates will be contacted;
- iv) Shortlisted candidates will be required to produce original professional and academic certificates;
- v) Successful candidates must not fill more than one Application for Employment Form. Filling of two or more Application for Employment Forms will lead to disqualification;
- vi) Manual applications will not be accepted;
- vii) Preference will be given to applicants who have not previously been employed by the Teachers Service Commission.

NB. The Commission is also advertising 5474 vacancies for Primary and 1100 vacancies for Secondary Schools to replace teachers who exited service. Visit the Commission's website www.tsc.go.ke for details.

The Teachers Service Commission is an equal opportunity employer and persons with disabilities (PWDs) are encouraged to apply.

CAUTION:

The recruitment exercise is **free of charge**. The Teachers Service Commission would wish to forewarn **applicants against fraudsters** who might **extort money from unsuspecting persons** purporting to **assist in recruitment**.

REPORTING OF FRAUD

Any fraudulent activity should be reported to the nearest TSC office or Teachers Service Commission headquarters through the following telephone lines: **Director Staffing (0202892193)** and **Deputy Director- Staffing (0202892131)** or write to the Commission through the email address dirtm@tsc.go.ke

In addition any such fraudulent activity should be reported to the nearest police station.

Specific information on available vacancies per **county/or school** is in the Commission's website: www.tsc.go.ke.

**SECRETARY/CHIEF EXECUTIVE
TEACHERS SERVICE COMMISSION**