


TEACHERS SERVICE COMMISSION

TELEPHONE: NAIROBI 2892000 EMAIL: info@tsc.go.ke WEBSITE: www.tsc.go.ke When Replying Please Quote Ref:TSC/ADM/192A/VOL.IX/92	 The logo of the Teachers Service Commission (TSC) of Kenya. It is a circular emblem with 'TEACHERS SERVICE COMMISSION' around the top and 'KENYA' at the bottom. Inside the circle is a shield with a book and a torch. Below the circle is a banner that reads 'EFFECTIVE SERVICE FOR QUALITY TEACHING'.	TSC HOUSE, UPPERHILL, KILIMANJARO ROAD, OFF MARA ROAD, PRIVATE BAG - 00100, NAIROBI, KENYA. Date:1/12/2020
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CIRCULAR NO:14/2020

**TO ALL: DIRECTORS (TSC HQS)
REGIONAL DIRECTORS
COUNTY DIRECTORS
SUB COUNTY DIRECTORS
PRINCIPALS OF COLLEGES
PRINCIPALS OF HIGH SCHOOLS
HEAD TEACHERS
COMMISSION EMPLOYEES**

RESTRICTION OF EMPLOYEES OF THE TEACHERS SERVICE COMMISSION FROM PARTICIPATING AND/OR ENGAGING IN ACTIVITIES AND AFFAIRS OF POLITICAL PARTIES

The above captioned matter refers.

The Commission is in receipt of a Circular, **Ref: EACC.7/10/4 VOL.VII (61)** dated **1/10/2020**, amplifying the above provisions of the law.

Pursuant to the provisions of **Article 77(2)** of the Constitution of Kenya as read together with **section 23** of the Leadership and Integrity Act, 2012; **section 12** of the Political Parties Act, 2011; and **regulation 187** of the Code of Regulation for Teachers, **Clause 166** of the Human Resource Policies & Procedure Manual for Secretariat Staff, public officers are prohibited from holding office and/or actively engaging in political activities.

Accordingly, this is to remind all employees of the Commission of the explicit positions of the law prohibiting them from taking part in any active political engagements while still in service of the Commission; and further requiring them to refrain from:

- (1) holding office in a political party;
- (2) engaging in a political activity that may compromise or be seen to compromise the political neutrality of the office they hold;
- (3) publicly indicating support for or opposition to any political party or candidate in an election; and
- (4) engaging in activities of any political party or candidate, or act as an agent of a political party or candidate in an election.

In congruence with the spirit of national values and good governance under the Constitution which includes impartiality and political neutrality, it is vital for all employees of the Commission to adhere to strict observance of the law in respect hereof by abstaining from taking part in political engagements. In this regard, all employees of the Commission are directed to shun partisan political activities while in active public service.

The Commission further brings to your attention that any of its employees who currently holds and/or engages in political activities is in violation of the law and is liable to disciplinary action. This is therefore to advise such an employee to immediately resign from such office.

Further, any breach of the directions of this Circular shall result in disciplinary action.

All **County Directors** are hereby directed to bring the contents of this Circular to the attention of **ALL** the officers and teachers serving under them. Likewise, all **Institutional Heads** are equally directed to bring the contents of this Circular to **ALL** teachers and to post the same on school/staffroom notice boards for ease of reference by teachers.

Employees of the Commission may also access this Circular from TSC official website: www.tsc.go.ke


DR. NANCY NJERI MACHARIA, CBS
SECRETARY/CHIEF EXECUTIVE

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Twalib Mbarak, CBS
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