

TEACHERS SERVICE COMMISSION

Telephone: Nairobi 2892000

Email: info@tsc.go.ke

Web: www.tsc.go.ke

When replying please quote

Ref No:

TSC/ADM/192A/VOL.IX/

30



TSC HOUSE
KILIMANJARO ROAD
UPPER HILL
PRIVATE BAG- 00100
NAIROBI, KENYA

Date: 18th December, 2017

CIRCULAR NO: 28/2017 (AMENDING CIRCULAR NO: 18/2017)

TO: All TSC County Directors
All TSC Sub-County Directors
All Principals, National Polytechnics
All Principals, Technical Training Institutes
All Principals, Institutes of Science & Technology
All Principals, Diploma Teacher Colleges
All Principals, Primary Teacher Training Colleges
The Director, CEMASTE A
The Director, Kenya Institute of Special Education
The Chairperson, KEPSHA
The Chairperson, KESSHA

IMPLEMENTATION OF PHASE 1 OF THE COLLECTIVE BARGAINING AGREEMENT FOR TEACHERS (1ST JULY 2017- 30TH JUNE 2018)

Reference is made to Circular 18/2017; Ref: TSC/ADM/192A/VOL.IX/20 dated 28th July, 2017 on the above issue.

The Commission wishes to bring to the attention of all teachers and stakeholders that the salary for the following Scales has been elongated:-

Table	T-Scale
Table 4	T-Scale 13
Table 5	T-Scale 12
Table 8	T-Scale 9

The matrix on Hardship Allowance, Commuter Allowance and Annual Leave Allowance: - Appendix B has also been revised accordingly as per Circular 09/2014 dated 16th July 2014.

NOTE: All the other contents as provided in Circular 18/2017 dated 28th July, 2017 remain the same.


DR. NANCY NJERI MACHARIA, CBS
SECRETARY /CHIEF EXECUTIVE

Copy to:

1. Dr. Joseph K. Kinyua, EGH
Chief of Staff and Head of Public Service
P.O. Box 30510-00100,
NAIROBI

2. Prof. Githu Muigai EGH,SC
Attorney General
P.O. Box 40112-00100,
NAIROBI

3. Mr. Henry Rotich, EGH
Cabinet Secretary
The National Treasury
P.O. Box 30007-00100,
NAIROBI

4. Dr. Fred Matiang'i, EGH
Cabinet Secretary
Ministry of Education
P.O. Box 30040-00100,
NAIROBI.

5. Mrs Phyllis J. Kandie, EGH
Cabinet Secretary
Ministry of East African Community, Labour and Social Protection
P.O. Box 40326-00100,
NAIROBI.

6. Mrs. Sicily K. Kariuki, CBS, EGH
Cabinet Secretary
Ministry of Public Service, Youth and Gender Affairs
P.O. Box 30050-00100,
NAIROBI.

7. Mrs. Anne R Gitau
Secretary/Chief Executive
Salaries and Remuneration Commission (SRC)
P.O Box 43126- 00100
NAIROBI

8. Mrs Agnes Odhiambo
Controller of Budget
Office of the Controller of Budget
P.O Box 35616-00100,
NAIROBI

9. Hon. Wilson Sossion
Secretary General,
Kenya National Union of Teachers (KNUT),
P. O. Box 30407-00100,
NAIROBI

10. Mr. Akelo M.T. Misoru
Secretary General
Kenya Union for Post Primary Education Teachers (KUPPET)
P.O. Box 30412 – 00100, NAIROBI

**TABLE 4 :
CONVERSION OF PRINCIPALS AND DEPUTY PRINCIPAL II
GRADE-D3 -T-Scale 13**

Job Group as at 30.6.2017	New grade	Salary as at 30.6.2017	salary w. e. f 1.7.2017
M	T-Scale 13	41,590	59,286
M	T-Scale 13	43,660	
M	T-Scale 13	45,880	62,195
M	T-Scale 13	48,190	65,242
N	T-Scale 13	48,190	
M	T-Scale 13	50,590	
N	T-Scale 13	50,590	68,428
M	T-Scale 13	53,140	
N	T-Scale 13	53,140	
M	T-Scale 13	55,840	
N	T-Scale 13	55,840	77,840
N	T-Scale 13	58,840	
N	T-Scale 13	61,990	
N	T-Scale 13	65,290	82,717
New	T-Scale 13	-	

**TABLE 5: CONVERSION OF DEPUTY PRINCIPALS III AND SENIOR MASTER I
GRADE-D2 : T-Scale 12**

Job Group as at 30.6.2017	New Grade	Salary as at 30.6.2017	salary w.e.f 1.7.2017
N	T-Scale 12	48,190	59,286
N	T-Scale 12	50,590	62,195
N	T-Scale 12	53,140	65,242
N	T-Scale 12	55,840	
N	T-Scale 12	58,840	68,428
N	T-Scale 12	61,990	77,840
N	T-Scale 12	65,290	
New	T-Scale 12	-	80,242

TABLE 8: SENIOR MASTER IV/ SENIOR LECTURER IV/DEPUTY HEADTEACHER II

GRADE-C4 : T-Scale 9

Job Group as at 30.6.2017	New Grade	Salary as at 30.6.2017	salary w.e.f 1.7.2017
G	T-Scale 9	16,692	26,610
G	T-Scale 9	17,527	
G	T-Scale 9	18,403	
G	T-Scale 9	19,323	27,986
H	T-Scale 9	19,323	
G	T-Scale 9	20,289	
H	T-Scale 9	20,289	
G	T-Scale 9	21,304	29,427
H	T-Scale 9	21,304	
H	T-Scale 9	22,369	
H	T-Scale 9	23,489	30,937
H	T-Scale 9	24,662	
J	T-Scale 9	24,662	32,004
J	T-Scale 9	25,895	
J	T-Scale 9	27,180	33,505
J	T-Scale 9	28,520	35,064
J	T-Scale 9	29,918	
K	T-Scale 9	31,020	36,703
K	T-Scale 9	32,580	38,423
K	T-Scale 9	34,200	
K	T-Scale 9	35,910	40,225
L	T-Scale 9	35,910	
K	T-Scale 9	37,710	
L	T-Scale 9	37,710	42,116
K	T-Scale 9	39,600	
L	T-Scale 9	39,600	43,527
K	T-Scale 9	41,590	
L	T-Scale 9	41,590	45,642
L	T-Scale 9	43,660	
L	T-Scale 9	45,880	47,896
New	T-Scale 9	-	49,912

APPENDIX B**HARDSHIP ALLOWANCE, COMMUTER ALLOWANCE AND ANNUAL LEAVE ALLOWANCE**

SNO	GRADE	TSC SCALE	HARDSHIP ALLOWANCE	COMMUTER ALLOWANCE	ANNUAL LEAVE ALLOWANCE
1	B5	5	6600	4000	4000
2	C1	6	8200	4000	4000
3	C2	7	10900	5000	6000
4	C3	8	12300	6000	6000
5	C4	9	14650	8000	6000
6	C5	10	17100	8000	6000
7	D1	11	27300	12000	10000
8	D2	12	27300	12000	10000
9	D3	13	31500	14000	10000
10	D4	14	31500	14000	10000
11	D5	15	38100	16000	10000