

TEACHERS SERVICE COMMISSION



PRESS STATEMENT ON ALLOWANCES PAYABLE TO TEACHERS

The attention of the Teachers Service Commission is drawn to false posts circulating in some social media platforms to the effect that the various allowances payable to teachers will be stopped after the implementation of the 2017-2021 Collective Bargaining Agreement (CBA). The Commission wishes to clarify as follows:

- I. House Allowance, Leave Allowance, Commuter Allowance and Hardship Allowance will continue to be paid out with the basic salary every month. Teachers with visual impairment and those using wheel chairs will continue drawing Disability Guide Allowance.

Responsibility and Special Schools allowance have been incorporated into the new salary structure and significantly enhanced in line with the responsibilities held by the particular teachers. This will further ensure the teachers benefit substantially from an improved retirement package when they eventually exit from the teaching service. This was not the case before.

- II. The CBA signed between the TSC and teachers Union will be implemented as agreed. On 16th June 2017 TSC and Unions

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officials signed an implementation matrix and schedule which provides that teachers in the lower grades be paid out in only two phases.

- III. The National Treasury has already set aside Kshs.13.9billion for implementation of the 1st phase of the CBA which falls due on 1st July 2017.

The Commission wishes to once again assure teachers that they will continue earning allowances together with the enhanced basic salary to be implemented with effect from 1st July 2017.

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